

SUSTAINABILITY  
**REPORT**  
NUMBERS 2018



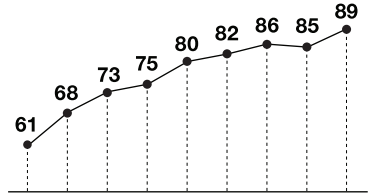
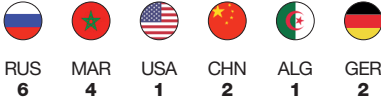


# OUR NUMBERS

## 2010-2018 GROWTH RATE

**105 PERSONS**

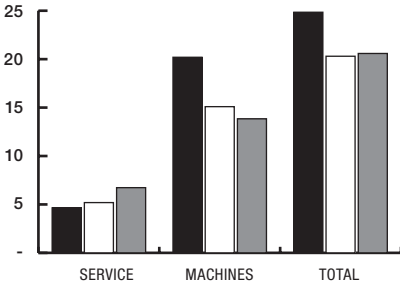
**89 IN ITALY    16 BEYOND BORDERS**



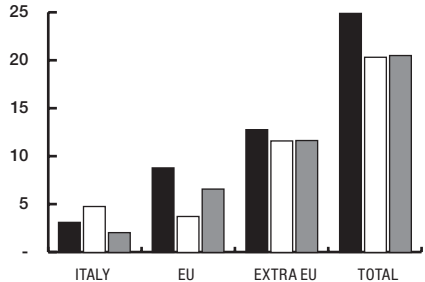
**2010-2011-2012-2013-2014-2015-2016-2017-2018**

## TURN OVER

**€ 20,58    MILLIONS**



**2016    2017    2018**



## RESEARCH AND DEVELOPMENT

### 14 INNOVATION PROJECTS

- NEW TECHNOLOGIES
- INDUSTRY 4.0
- INNOVATIVE MACHINES
- ADVANCED METHODOLOGIES AND PROCESSES
- COMPANY CULTURAL HERITAGE

### 8 PARTNER RESEARCH INSTITUTES

- UNIVERSITIES OF PADUA, UDINE AND VENICE
- POLITECNICO DI MILANO
- FRAUNHOFER INSTITUTE
- UNIVERSITY OF EASTERN PIEDMONT (UPO)
- T2I- TRASFERIMENTO TECNOLOGICO E INNOVAZIONE
- COMET CLUSTER

### 4 PARTNERSHIP

- IMPROVENET CONSORTIUM (INNOVATIVE SMART MANUFACTURING REGIONAL NETWORK - RIR)
- ITALIAN INSTITUTE OF PACKAGING
- ITALIAN TECHNOLOGY CLUSTER INTELLIGENT FACTORIES
- ITALIAN PACKAGING MACHINERY MANUFACTURERS ASSOCIATION (UCIMA)

### 4 RESEARCH PROJECTS - FINAL THESIS

- PROJECT & PROCESS MANAGEMENT
- NEW TECHNOLOGIES

# ECO-DESIGN

**WE HAVE REDUCED  
OUR DIRECT  
AND INDIRECT  
ENERGY AND  
CLEANING WATER  
CONSUMPTION.  
EVEN THE SMALLEST  
STEPS COUNT.**

## **CARBON FOOTPRINT CALCULATOR**

- EVERY SINGLE PART OF OUR FILLING MACHINES IS DESIGNED WITH THE AIM OF REDUCING ITS ENVIRONMENTAL IMPACT, OPERATING COSTS AND CONSUMPTION

## **FOCUS ON**

- HYDROGEN PEROXIDE EMISSIONS
- PRODUCTION WASTE
- NEW STUDY ON ERGONOMICS



FOR EVERY 10% OF ENERGY YOU SAVE, THANK TO USE OUR IMPROVED MACHINES, YOU CAN AVOID THE POTENTIAL EMISSION OF 100.000 KG CO<sub>2</sub> EQ, EQUAL TO THE CO<sub>2</sub> ABSORBED BY 63 HECTARES OF BOREAL FOREST IN A YEAR



FOR EVERY 10% OF WATER YOU SAVE THANKS TO USE OUR IMPROVED MACHINES, YOU CAN SAVE TILL 1.300.000 LITERS OF FRESHWATER



# WELFARE

## 12 WORK-LIFE BALANCE AND EMPLOYEE WELLBEING PROJECTS

- NON-PROFESSIONAL TRAINING COURSES (HEALTHCARE AND PEDIATRIC EMERGENCY PROCEDURES), OPEN TO FAMILY MEMBERS TOO
- COMMERCIAL AGREEMENTS AND DISCOUNTED RATES AT LOCAL HEALTHCARE CENTERS AND BUSINESSES
- DISCOUNTED RATES FOR TIME-SAVING SERVICES (CAR WASH, TIRE REPLACEMENT, CAR SERVICING)
- DISCOUNTED RATES AT SELECTED BUSINESS SERVICES (TRAVEL AGENCIES, AIRPORT PARKING, ETC.)
- BUILDING OF AN OUTDOOR RECREATIONAL AREA
- FULL IMPLEMENTATION OF FLEXTIME AND SMART WORKING
- EXTENDED PARENTAL LEAVE FOR NEW FATHERS
- OPENING OF PINK PARK (FOR EXPECTING OR NEW MOTHERS) AND EASY PARK (RESERVED PARKING SPACES FOR TEMPORARY NEEDS)
- POSSIBILITY OF BRINGING CHILDREN TO WORK IN CASE OF EMERGENCY
- MENTAL AND PHYSICAL WELLBEING ACTIVITIES (POSTURAL TRAINING DURING LUNCH BREAK)
- SUPPORT TO AIL TREVISO (ITALIAN ASSOCIATION AGAINST LEUKEMIA, LYMPHOMA AND MYELOMA) THROUGH DONATION TO FUNDRAISING EVENT FOR MOLECULAR DIAGNOSIS LABORATORY (TREVISO)
- SUPPORT TO SOCIAL FARMING (TOPINAMBUR AGRICULTURAL COOPERATIVE, TREVISO) AND EMPLOYEE WELLBEING THROUGH CHRISTMAS HAMPERS

## 30 VISITING STUDENTS

## 1508 "OPEN COMPANY" VISITORS

## 3 SCHOOL-WORK ALTERNATION PROJECTS

- I.S. GIORGI-FERMI DI TREVISO
- I.S. EINAUDI-SCARPA DI MONTEBELLUNA (TV)
- I.S. MAZZOTTI DI TREVISO

THE TRAINING SCHEME IS DESIGNED TO OFFER STUDENTS THE CHANCE TO LEARN ABOUT A COMPANY'S DAY-TO-DAY OPERATIONS, EMPOWERING THEM TO MAKE THE BEST CHOICES FOR THEIR FUTURE CAREERS

# HUMAN CAPITAL

## 10% JOB ROTATION

## 2 TRAINEES

IN COOPERATION WITH ITS MECHATRONICS - TREVISO

## 3 RESEARCH TRAINEES (FINAL THESIS)

DEPARTMENT OF MANAGEMENT ENGINEERING - UNIVERSITY OF PADUA (VICENZA CAMPUS)

DEPARTMENT OF MECHANICAL ENGINEERING - UNIVERSITY OF PADUA

## 1 RESEARCH FELLOW

DEPARTMENT OF INFORMATION ENGINEERING - UNIVERSITY OF PADUA

## 2.413 ORE DI FORMAZIONE

**468h** LEAN, REGULATORY UPDATES, ORGANIZATIONAL SKILLS

**853h** TECHNICAL EXPERTISE

**320h** LANGUAGE TRAINING

**772h** HUMAN RESOURCES MANAGEMENT





